

**City of Rio Vista**  
**Effective 7/1/2018**

**Salary Schedule**

<b>CLASS</b>	<b>RANGE</b>	<b>A STEP</b>	<b>B STEP</b>	<b>C STEP</b>	<b>D STEP</b>	<b>E STEP</b>
<b>City Manager</b>	<b>165</b>	<b>EMPLOYMENT CONTRACT</b>				<b>12,574</b>
<b>Police Chief (Prev. 163.5)</b>	<b>164</b>	<b>10,108</b>	<b>10,613</b>	<b>11,144</b>	<b>11,701</b>	<b>12,286</b>
	163	10,008	10,508	11,034	11,585	12,164
	162	9,909	10,404	10,924	11,470	12,044
	161	9,811	10,301	10,816	11,357	11,925
<b>Fire Chief (Prev. 159)</b>	<b>160</b>	<b>9,658</b>	<b>10,141</b>	<b>10,648</b>	<b>11,180</b>	<b>11,739</b>
	159	9,562	10,041	10,543	11,069	11,623
	158	9,468	9,941	10,438	10,960	11,508
	157	9,374	9,843	10,335	10,851	11,394
	156	9,281	9,745	10,233	10,744	11,281
	155	9,189	9,649	10,131	10,637	11,169
	154	9,098	9,553	10,031	10,532	11,059
	153	9,008	9,459	9,932	10,428	10,949
<b>Community Develop. Director (Prev. 153)</b>	<b>152</b>	<b>8,953</b>	<b>9,401</b>	<b>9,871</b>	<b>10,365</b>	<b>10,883</b>
	151	8,864	9,308	9,773	10,262	10,775
	150	8,777	9,216	9,677	10,161	10,669
	149	8,690	9,125	9,581	10,060	10,563
<b>Finance Director / Pub. Works Director (Prev. 149)</b>	<b>148</b>	<b>8,601</b>	<b>9,031</b>	<b>9,483</b>	<b>9,957</b>	<b>10,454</b>
	147	8,516	8,942	9,389	9,858	10,350
	146	8,432	8,853	9,296	9,761	10,248
	145	8,348	8,765	9,204	9,664	10,147
	144	8,265	8,679	9,113	9,568	10,046
	143	8,184	8,593	9,023	9,474	9,947
	142	8,103	8,508	8,933	9,380	9,848
<b>City Clerk (Prev. 142)</b>	<b>141</b>	<b>8,017</b>	<b>8,418</b>	<b>8,839</b>	<b>9,281</b>	<b>9,745</b>
	140	7,938	8,335	8,751	9,189	9,649
	139	7,859	8,252	8,665	9,098	9,553
	138	7,781	8,170	8,579	9,008	9,458
	137	7,704	8,090	8,494	8,919	9,365
	136	7,628	8,009	8,410	8,831	9,272
<b>Public Works Superintendent (Prev. 139)</b>	<b>135</b>	<b>7,516</b>	<b>7,892</b>	<b>8,287</b>	<b>8,701</b>	<b>9,136</b>
	134	7,473	7,847	8,239	8,652	9,084
	133	7,399	7,770	8,158	8,566	8,995
	132	7,326	7,693	8,077	8,481	8,905
	131	7,253	7,616	7,997	8,397	8,817
	130	7,182	7,541	7,918	8,314	8,730
	129	7,110	7,466	7,839	8,232	8,644
	128	7,040	7,392	7,762	8,150	8,558
	127	6,970	7,319	7,685	8,070	8,473
	126	6,901	7,247	7,609	7,990	8,389
	125	6,833	7,175	7,534	7,911	8,306
	124	6,765	7,104	7,459	7,832	8,224
	123	6,698	7,034	7,385	7,755	8,143
<b>Police Commander (Prev. 130)</b>	<b>122</b>	<b>6,632</b>	<b>6,964</b>	<b>7,312</b>	<b>7,678</b>	<b>8,062</b>
<b>Planning Manager (Prev. 133)</b>	<b>121</b>	<b>6,566</b>	<b>6,894</b>	<b>7,239</b>	<b>7,601</b>	<b>7,981</b>
	120	6,509	6,835	7,176	7,535	7,912
	119	6,445	6,767	7,105	7,461	7,834
<b>Police Sergeant (Prev. 128)</b>	<b>118</b>	<b>6,381</b>	<b>6,700</b>	<b>7,035</b>	<b>7,387</b>	<b>7,756</b>
	117	6,307	6,623	6,954	7,302	7,667
	116	6,271	6,584	6,913	7,258	7,621
	115	6,209	6,519	6,844	7,186	7,546
	114	6,147	6,454	6,777	7,115	7,471

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	113	6,086	6,390	6,709	7,045	7,397
<b>Accounting Supervisor / Management Analyst</b>	<b>112</b>	<b>6,026</b>	<b>6,327</b>	<b>6,643</b>	<b>6,975</b>	<b>7,324</b>
	111	5,998	6,298	6,613	6,944	7,291
	110	5,904	6,200	6,510	6,835	7,177
	109	5,846	6,138	6,445	6,767	7,106
<b>Fire Captain</b>	<b>108</b>	<b>5,788</b>	<b>6,077</b>	<b>6,381</b>	<b>6,700</b>	<b>7,035</b>
<b>Administrative Analyst II (Pending for Approval)</b>	<b>107</b>	<b>5,609</b>	<b>5,890</b>	<b>6,185</b>	<b>6,494</b>	<b>6,819</b>
	106	5,554	5,832	6,124	6,430	6,751
	105	5,499	5,774	6,063	6,366	6,684
	104	5,444	5,717	6,003	6,303	6,618
	103	5,390	5,660	5,943	6,241	6,553
	102	5,318	5,583	5,863	6,156	6,464
	101	5,284	5,549	5,826	6,118	6,424
	100	5,232	5,494	5,769	6,057	6,360
	99	5,180	5,439	5,712	5,997	6,297
	98	5,129	5,385	5,655	5,938	6,235
<b>Accountant II / Assoc. Planner / Building Insp.</b>	<b>97</b>	<b>5,078</b>	<b>5,332</b>	<b>5,599</b>	<b>5,879</b>	<b>6,173</b>
	96	5,028	5,279	5,543	5,820	6,111
<b>Fire Engineer (Prev. 94.5)</b>	<b>95</b>	<b>5,024</b>	<b>5,275</b>	<b>5,539</b>	<b>5,816</b>	<b>6,107</b>
<b>Police Officer (Prev. 94.5)</b>	<b>94</b>	<b>4,999</b>	<b>5,249</b>	<b>5,511</b>	<b>5,787</b>	<b>6,076</b>
	93	4,900	5,146	5,403	5,673	5,957
	92	4,852	5,095	5,349	5,617	5,898
<b>Firefighter/Paramedic (Prev. 89)</b>	<b>91</b>	<b>4,784</b>	<b>5,023</b>	<b>5,274</b>	<b>5,538</b>	<b>5,815</b>
<b>Human Resource Analyst/Deputy City Clerk</b>	<b>90</b>	<b>4,732</b>	<b>4,969</b>	<b>5,217</b>	<b>5,478</b>	<b>5,752</b>
	89	4,685	4,920	5,165	5,424	5,695
	88	4,639	4,871	5,114	5,370	5,639
	87	4,593	4,823	5,064	5,317	5,583
	86	4,547	4,775	5,013	5,264	5,528
<b>Accountant I / Police Records Manager</b>	<b>85</b>	<b>4,501</b>	<b>4,726</b>	<b>4,962</b>	<b>5,210</b>	<b>5,471</b>
<b>Public Works Mechanic / Water Utility Worker Tech</b>	<b>84</b>	<b>4,456</b>	<b>4,679</b>	<b>4,913</b>	<b>5,159</b>	<b>5,417</b>
	83	4,412	4,632	4,864	5,107	5,363
	82	4,368	4,587	4,816	5,057	5,310
	81	4,325	4,541	4,768	5,007	5,257
<b>Assistant Planner</b>	<b>80</b>	<b>4,280</b>	<b>4,494</b>	<b>4,719</b>	<b>4,955</b>	<b>5,203</b>
<b>Sr. Maintenance Worker</b>	<b>79</b>	<b>4,238</b>	<b>4,450</b>	<b>4,673</b>	<b>4,907</b>	<b>5,152</b>
	78	4,196	4,406	4,626	4,857	5,100
	77	4,154	4,362	4,580	4,809	5,050
	76	4,113	4,319	4,535	4,762	5,000
	75	4,073	4,276	4,490	4,715	4,950
	74	4,032	4,234	4,446	4,668	4,901
<b>Sr. Account Clerk</b>	<b>73</b>	<b>3,991</b>	<b>4,191</b>	<b>4,401</b>	<b>4,621</b>	<b>4,852</b>
	72	3,951	4,149	4,357	4,574	4,803
	71	3,912	4,108	4,313	4,529	4,755
	70	3,874	4,067	4,271	4,484	4,708
	69	3,835	4,027	4,228	4,440	4,662
	68	3,797	3,987	4,187	4,396	4,616
	67	3,760	3,948	4,145	4,352	4,570
	66	3,722	3,909	4,104	4,309	4,525
<b>Confidential Administrative Assistant / Admin Assistant II</b>	<b>65</b>	<b>3,682</b>	<b>3,866</b>	<b>4,059</b>	<b>4,262</b>	<b>4,475</b>
<b>Maintenance Worker II / Admin Analyst I (Pending for Approval)</b>	<b>64</b>	<b>3,645</b>	<b>3,827</b>	<b>4,018</b>	<b>4,219</b>	<b>4,430</b>
	63	3,609	3,789	3,979	4,178	4,387
<b>Police Records Technician</b>	<b>62</b>	<b>3,571</b>	<b>3,750</b>	<b>3,938</b>	<b>4,135</b>	<b>4,342</b>
	61	3,536	3,713	3,898	4,093	4,298
<b>Administrative Assistant / Account Clerk II</b>	<b>60</b>	<b>3,501</b>	<b>3,676</b>	<b>3,860</b>	<b>4,053</b>	<b>4,256</b>

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	59	3,466	3,640	3,822	4,013	4,213
	58	3,432	3,604	3,784	3,973	4,172
	57	3,398	3,568	3,746	3,934	4,130
	56	3,364	3,533	3,709	3,895	4,089
	55	3,331	3,498	3,673	3,856	4,049
	54	3,298	3,463	3,636	3,818	4,009
	53	3,265	3,429	3,600	3,780	3,969
<b>Maintenance Worker I</b>	<b>52</b>	<b>3,232</b>	<b>3,394</b>	<b>3,564</b>	<b>3,742</b>	<b>3,929</b>
	51	3,200	3,360	3,528	3,704	3,890
	50	3,168	3,327	3,493	3,668	3,851
	49	3,137	3,294	3,458	3,631	3,813
<b>Community Service Officer (Prev. 47.5)</b>	<b>48</b>	<b>3,089</b>	<b>3,243</b>	<b>3,405</b>	<b>3,575</b>	<b>3,754</b>
<b>Account Clerk I</b>	<b>47</b>	<b>3,074</b>	<b>3,228</b>	<b>3,389</b>	<b>3,558</b>	<b>3,736</b>
	46	3,042	3,194	3,354	3,522	3,698
<b>Office Assistant II</b>	<b>45</b>	<b>3,012</b>	<b>3,163</b>	<b>3,321</b>	<b>3,487</b>	<b>3,661</b>
	44	2,982	3,131	3,288	3,452	3,625
	43	2,953	3,100	3,255	3,418	3,589
	42	2,923	3,070	3,223	3,384	3,553
	41	2,894	3,039	3,191	3,351	3,518
	40	2,866	3,009	3,160	3,318	3,483
	39	2,837	2,979	3,128	3,285	3,449
	38	2,809	2,950	3,097	3,252	3,415
	37	2,779	2,918	3,064	3,217	3,378
	36	2,752	2,889	3,034	3,185	3,345
	35	2,724	2,861	3,004	3,154	3,311
	34	2,697	2,832	2,974	3,122	3,279
	33	2,671	2,804	2,944	3,092	3,246
	32	2,644	2,776	2,915	3,061	3,214
<b>Office Assistant I</b>	<b>31</b>	<b>2,618</b>	<b>2,749</b>	<b>2,886</b>	<b>3,030</b>	<b>3,182</b>
	30	2,592	2,722	2,858	3,001	3,151
	29	2,566	2,695	2,829	2,971	3,119
	28	2,541	2,668	2,801	2,942	3,089
	27	2,516	2,642	2,774	2,912	3,058
	26	2,491	2,615	2,746	2,884	3,028
	25	2,466	2,590	2,719	2,855	2,998
	24	2,442	2,564	2,692	2,827	2,968
	23	2,418	2,539	2,665	2,799	2,939
	22	2,394	2,513	2,639	2,771	2,910
	21	2,370	2,489	2,613	2,744	2,881
	20	2,347	2,464	2,587	2,716	2,852
	19	2,323	2,440	2,561	2,690	2,824
	18	2,300	2,415	2,536	2,663	2,796
	17	2,278	2,391	2,511	2,637	2,768
	16	2,255	2,368	2,486	2,610	2,741
	15	2,233	2,344	2,462	2,585	2,714
	14	2,211	2,321	2,437	2,559	2,687
	13	2,189	2,298	2,413	2,534	2,660
	12	2,167	2,275	2,389	2,509	2,634
	11	2,146	2,253	2,365	2,484	2,608
	10	2,124	2,231	2,342	2,459	2,582
	9	2,103	2,208	2,319	2,435	2,557
	8	2,082	2,187	2,296	2,411	2,531
	7	2,062	2,165	2,273	2,387	2,506
	6	2,041	2,144	2,251	2,363	2,481

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	5	2,021	2,122	2,228	2,340	2,457
	4	2,001	2,101	2,206	2,317	2,432
	3	1,981	2,080	2,184	2,294	2,408
	2	1,962	2,060	2,163	2,271	2,385
	1	1,942	2,039	2,141	2,249	2,361