

**City of Rio Vista**  
**Effective 7/1/17**

**Salary Schedule**

<b>CLASS</b>	<b>RANGE</b>	<b>A STEP</b>	<b>B STEP</b>	<b>C STEP</b>	<b>D STEP</b>	<b>E STEP</b>
<b>City Manager</b>	<b>165</b>	<b>EMPLOYMENT CONTRACT</b>				
	164	9,912	10,407	10,928	11,474	12,048
<b>Police Chief</b>	<b>163.5</b>	<b>9,813</b>	<b>10,304</b>	<b>10,820</b>	<b>11,361</b>	<b>11,929</b>
	163	9,758	10,246	10,758	11,296	11,861
	162	9,661	10,144	10,651	11,184	11,743
	161	9,565	10,044	10,546	11,073	11,627
	160	9,471	9,944	10,442	10,964	11,512
<b>Fire Chief</b>	<b>159</b>	<b>9,377</b>	<b>9,846</b>	<b>10,339</b>	<b>10,855</b>	<b>11,398</b>
	158	9,136	9,593	10,072	10,576	11,105
	157	9,045	9,498	9,973	10,471	10,995
	156	8,956	9,404	9,874	10,368	10,886
	155	8,867	9,311	9,776	10,265	10,778
	154	8,779	9,218	9,679	10,163	10,671
<b>Community Develop. Director</b>	<b>153</b>	<b>8,693</b>	<b>9,128</b>	<b>9,584</b>	<b>10,063</b>	<b>10,566</b>
	152	8,603	9,033	9,485	9,959	10,457
	151	8,518	8,944	9,391	9,861	10,354
	150	8,434	8,855	9,298	9,763	10,251
<b>Finance Director / Pub. Works Director</b>	<b>149</b>	<b>8,350</b>	<b>8,768</b>	<b>9,207</b>	<b>9,667</b>	<b>10,151</b>
	148	8,263	8,676	9,110	9,565	10,043
	147	8,181	8,590	9,019	9,470	9,944
	146	8,100	8,505	8,930	9,377	9,845
	145	8,020	8,421	8,842	9,284	9,748
	144	7,940	8,337	8,754	9,192	9,651
	143	7,862	8,255	8,668	9,101	9,556
<b>City Clerk</b>	<b>142</b>	<b>7,784</b>	<b>8,173</b>	<b>8,582</b>	<b>9,011</b>	<b>9,461</b>
	141	7,480	7,854	8,247	8,659	9,092
	140	7,406	7,777	8,165	8,574	9,002
<b>Public Works Superintendent</b>	<b>139</b>	<b>7,333</b>	<b>7,700</b>	<b>8,085</b>	<b>8,489</b>	<b>8,913</b>
	138	6,901	7,246	7,608	7,989	8,388
	137	6,833	7,174	7,533	7,910	8,305
	136	6,765	7,103	7,458	7,831	8,223
	135	6,698	7,033	7,385	7,754	8,141
	134	6,632	6,963	7,311	7,677	8,061
<b>Planning Manager</b>	<b>133</b>	<b>6,566</b>	<b>6,894</b>	<b>7,239</b>	<b>7,601</b>	<b>7,981</b>
	132	6,600	6,930	7,277	7,640	8,022
	131	6,535	6,861	7,205	7,565	7,943
<b>Police Commander</b>	<b>130</b>	<b>6,470</b>	<b>6,794</b>	<b>7,134</b>	<b>7,491</b>	<b>7,865</b>
<b>Finance Manager</b>	<b>129</b>	<b>6,307</b>	<b>6,623</b>	<b>6,954</b>	<b>7,302</b>	<b>7,667</b>
<b>Police Sergeant</b>	<b>128.5</b>	<b>6,256</b>	<b>6,569</b>	<b>6,897</b>	<b>7,242</b>	<b>7,604</b>
	128	6,242	6,554	6,881	7,225	7,587
	127	6,180	6,489	6,813	7,154	7,512
	126	6,119	6,424	6,746	7,083	7,437
	125	6,058	6,361	6,679	7,013	7,364
<b>Transit Manager</b>	<b>124</b>	<b>5,998</b>	<b>6,298</b>	<b>6,613</b>	<b>6,944</b>	<b>7,291</b>
	123	6,241	6,553	6,880	7,224	7,586

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	122	6,179	6,488	6,812	7,153	7,510
	121	6,118	6,424	6,745	7,082	7,436
	120	6,057	6,360	6,678	7,012	7,362
	119	5,997	6,297	6,612	6,942	7,290
	118	5,938	6,235	6,546	6,874	7,217
<b>Accounting Supervisor</b>	<b>117</b>	<b>5,879</b>	<b>6,173</b>	<b>6,482</b>	<b>6,806</b>	<b>7,146</b>
	116	5,534	5,811	6,101	6,406	6,727
	115	5,479	5,753	6,041	6,343	6,660
	114	5,425	5,696	5,981	6,280	6,594
	113	5,371	5,640	5,922	6,218	6,529
<b>Management Analyst</b>	<b>112</b>	<b>5,318</b>	<b>5,583</b>	<b>5,863</b>	<b>6,156</b>	<b>6,464</b>
	111	5,818	6,109	6,414	6,735	7,072
	110	5,761	6,049	6,351	6,669	7,002
	109	5,703	5,989	6,288	6,602	6,933
<b>Fire Captain</b>	<b>108.5</b>	<b>5,647</b>	<b>5,930</b>	<b>6,225</b>	<b>6,536</b>	<b>6,863</b>
	108	5,527	5,803	6,093	6,398	6,718
	107	5,472	5,746	6,033	6,335	6,651
	106	5,418	5,689	5,973	6,272	6,586
	105	5,364	5,633	5,914	6,210	6,520
	104	5,311	5,577	5,856	6,148	6,456
	103	5,259	5,522	5,798	6,087	6,392
	102	5,207	5,467	5,740	6,027	6,329
	101	5,155	5,413	5,683	5,968	6,266
	100	5,104	5,359	5,627	5,908	6,204
	99	5,053	5,306	5,571	5,850	6,142
	98	5,003	5,254	5,516	5,792	6,082
<b>Accountant II / Assoc. Planner / Building Insp.</b>	<b>97</b>	<b>4,954</b>	<b>5,202</b>	<b>5,462</b>	<b>5,735</b>	<b>6,021</b>
	96	4,999	5,249	5,512	5,787	6,077
	95	4,950	5,197	5,457	5,730	6,016
<b>Fire Engineer / Police Officer</b>	<b>94.5</b>	<b>4,901</b>	<b>5,146</b>	<b>5,403</b>	<b>5,674</b>	<b>5,958</b>
	94	4,804	5,045	5,297	5,562	5,840
	93	4,757	4,995	5,245	5,507	5,782
	92	4,710	4,945	5,193	5,452	5,725
	91	4,663	4,896	5,141	5,398	5,668
<b>Human Resource Analyst/Deputy City Clerk</b>	<b>90</b>	<b>4,617</b>	<b>4,849</b>	<b>5,091</b>	<b>5,347</b>	<b>5,615</b>
<b>Firefighter/Paramedic</b>	<b>89.75</b>	<b>4,667</b>	<b>4,901</b>	<b>5,146</b>	<b>5,403</b>	<b>5,674</b>
	89	4,569	4,798	5,038	5,290	5,554
	88	4,524	4,750	4,988	5,237	5,499
	87	4,479	4,703	4,938	5,185	5,445
	86	4,435	4,657	4,889	5,134	5,391
<b>Accountant I / Police Records Manager</b>	<b>85</b>	<b>4,391</b>	<b>4,611</b>	<b>4,842</b>	<b>5,084</b>	<b>5,338</b>
<b>Public Works Mechanic / Water Utility Worker Tech</b>	<b>84</b>	<b>4,347</b>	<b>4,565</b>	<b>4,794</b>	<b>5,034</b>	<b>5,285</b>
	83	4,303	4,518	4,744	4,981	5,230
	82	4,260	4,473	4,697	4,931	5,178
	81	4,218	4,429	4,650	4,883	5,127
<b>Assistant Planner</b>	<b>80</b>	<b>4,176</b>	<b>4,385</b>	<b>4,604</b>	<b>4,834</b>	<b>5,076</b>

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<b>Sr. Maintenance Worker</b>	<b>79</b>	<b>4,135</b>	<b>4,341</b>	<b>4,559</b>	<b>4,786</b>	<b>5,025</b>
	78	4,093	4,297	4,512	4,738	4,975
	77	4,052	4,255	4,467	4,691	4,925
	76	4,012	4,213	4,423	4,644	4,877
	75	3,972	4,171	4,379	4,598	4,828
	74	3,933	4,130	4,336	4,553	4,781
<b>Sr. Account Clerk</b>	<b>73</b>	<b>3,894</b>	<b>4,089</b>	<b>4,293</b>	<b>4,508</b>	<b>4,733</b>
	72	3,851	4,044	4,246	4,458	4,681
	71	3,813	4,004	4,204	4,414	4,635
	70	3,775	3,964	4,162	4,370	4,589
	69	3,738	3,925	4,121	4,327	4,543
	68	3,701	3,886	4,080	4,284	4,498
	67	3,664	3,847	4,040	4,242	4,454
	66	3,628	3,809	4,000	4,200	4,410
<b>Confidential Administrative Assistant</b>	<b>65</b>	<b>3,592</b>	<b>3,772</b>	<b>3,961</b>	<b>4,159</b>	<b>4,367</b>
<b>Maintenance Worker II</b>	<b>64</b>	<b>3,556</b>	<b>3,733</b>	<b>3,920</b>	<b>4,116</b>	<b>4,322</b>
	63	3,250	3,413	3,583	3,762	3,951
<b>Police Records Technician</b>	<b>62</b>	<b>3,218</b>	<b>3,379</b>	<b>3,547</b>	<b>3,725</b>	<b>3,911</b>
	61	3,450	3,623	3,804	3,994	4,194
<b>Administrative Assistant / Account Clerk II</b>	<b>60</b>	<b>3,416</b>	<b>3,587</b>	<b>3,766</b>	<b>3,954</b>	<b>4,152</b>
	59	3,380	3,549	3,727	3,913	4,109
	58	3,347	3,514	3,690	3,874	4,068
	57	3,314	3,479	3,653	3,836	4,028
	56	3,281	3,445	3,617	3,798	3,988
	55	3,248	3,411	3,581	3,760	3,948
	54	3,216	3,377	3,546	3,723	3,909
	53	3,184	3,343	3,511	3,686	3,871
<b>Maintenance Worker I</b>	<b>52</b>	<b>3,153</b>	<b>3,311</b>	<b>3,475</b>	<b>3,650</b>	<b>3,832</b>
	51	3,136	3,293	3,458	3,631	3,812
	50	3,105	3,261	3,424	3,595	3,775
	49	3,075	3,228	3,390	3,559	3,737
	48	3,044	3,196	3,356	3,524	3,700
<b>Community Service Officer</b>	<b>47.5</b>	<b>3,014</b>	<b>3,165</b>	<b>3,323</b>	<b>3,489</b>	<b>3,663</b>
<b>Account Clerk I</b>	<b>47</b>	<b>2,999</b>	<b>3,149</b>	<b>3,306</b>	<b>3,471</b>	<b>3,645</b>
	46	2,968	3,117	3,273	3,436	3,608
<b>Office Assistant II</b>	<b>45</b>	<b>2,939</b>	<b>3,087</b>	<b>3,240</b>	<b>3,403</b>	<b>3,573</b>
	44	2,686	2,820	2,961	3,109	3,264
	43	2,659	2,792	2,932	3,078	3,232
	42	2,633	2,764	2,903	3,048	3,200
	41	2,607	2,737	2,874	3,018	3,168
	40	2,581	2,710	2,845	2,988	3,137
	39	2,555	2,683	2,817	2,958	3,106
	38	2,530	2,657	2,789	2,929	3,075
<b>Transit Driver</b>	<b>37</b>	<b>2,505</b>	<b>2,629</b>	<b>2,761</b>	<b>2,900</b>	<b>3,045</b>
	36	2,684	2,818	2,959	3,107	3,263
	35	2,658	2,791	2,930	3,077	3,230

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	34	2,631	2,763	2,901	3,046	3,198
	33	2,605	2,736	2,872	3,016	3,167
	32	2,580	2,709	2,844	2,986	3,135
<b>Office Assistant I</b>	<b>31</b>	<b>2,554</b>	<b>2,682</b>	<b>2,815</b>	<b>2,957</b>	<b>3,104</b>
	30	2,529	2,655	2,788	2,927	3,074
	29	2,504	2,629	2,760	2,898	3,043
	28	2,479	2,603	2,733	2,870	3,013
	27	2,454	2,577	2,706	2,841	2,983
	26	2,430	2,552	2,679	2,813	2,954
	25	2,406	2,526	2,653	2,785	2,924
	24	2,382	2,501	2,626	2,758	2,896
	23	2,359	2,477	2,600	2,730	2,867
	22	2,335	2,452	2,575	2,703	2,838
	21	2,312	2,428	2,549	2,677	2,810
	20	2,289	2,404	2,524	2,650	2,783
	19	2,267	2,380	2,499	2,624	2,755
	18	2,244	2,356	2,474	2,598	2,728
	17	2,222	2,333	2,450	2,572	2,701
	16	2,200	2,310	2,425	2,547	2,674
	15	2,178	2,287	2,401	2,521	2,648
	14	2,157	2,264	2,378	2,496	2,621
	13	2,135	2,242	2,354	2,472	2,595
	12	2,114	2,220	2,331	2,447	2,570
	11	2,093	2,198	2,308	2,423	2,544
	10	2,072	2,176	2,285	2,399	2,519
	9	2,052	2,154	2,262	2,375	2,494
	8	2,032	2,133	2,240	2,352	2,469
	7	2,011	2,112	2,218	2,328	2,445
	6	1,992	2,091	2,196	2,305	2,421
	5	1,972	2,070	2,174	2,283	2,397
	4	1,952	2,050	2,152	2,260	2,373
	3	1,933	2,030	2,131	2,238	2,350
	2	1,914	2,010	2,110	2,215	2,326
	1	1,895	1,990	2,089	2,194	2,303