

## ACCEPTING APPLICATIONS FOR LATERAL AND ACADEMY GRADUATE POLICE OFFICERS



### THE COMMUNITY WE SERVE

The Rio Vista Police Department serves a close knit population of approximately 8,200 residents and thousands of annual visitors. The city is located on the eastern edge of Solano County, 27 miles east of Fairfield, 16 miles north of Antioch and 17 miles west of Lodi. Nestled on the bank of the Sacramento River, the City is accessible by water, land and air.

### RIO VISTA POLICE DEPARTMENT

The Department consists of the Chief, 2 Sergeants, 5 Police Officers, 1 Part-Time Police Officers, 1 Part-Time Community Service Officer, and 1 Part-Time Investigator. The department also sponsors a law enforcement explorer post for youth. Our Officers engage closely with the community and receive tremendous support from our residents. Typical duties include patrolling the City to preserve law and order; preventing crimes; enforcing traffic laws; making arrests; preparing and maintaining investigative reports; interviewing victims and witnesses; searching for and collecting evidence; investigating traffic accidents; providing testimony in court; serving subpoenas; transporting prisoners to jail; and participating in community events.

### QUALIFICATIONS

All applicants must: be able to perform the essential job functions of the position; possess a high school diploma or G.E.D.; be a U.S. citizen; have a valid California Class C driver's license; be age 21 by date of appointment; possess a valid, satisfactory driving record and be free of any felony convictions.

Applicant must have completed the POST Basic Police Academy within the last 36 months.

### SELECTION PROCESS

Applications will be reviewed for accuracy. Persons whose application clearly demonstrates they meet the requirements may be invited to participate in the selection process.

The process may be any combination of written, oral or practical examination. The oral interview is designed to measure the job-related knowledge, skills, and abilities deemed critical to successful job performance. Appointment is subject to successfully passing a pre-employment background, polygraph, criminal history check, physical exam and psychological evaluation.

## POLICE OFFICERS- FULL TIME

Rio Vista Police Officers are a closely knit team of men and women who are dedicated to providing our citizens with the best community oriented policing services possible.

**Salary \$4,309-5,239**

### **PERS Retirement:**

Classic Members 2% at 50 calculated on final year  
Classic Members pay 9% of the Employee Share  
New Members/PEPRA Members 2.7% @ 57  
calculated on final three years. New employee  
required to pay 11.5% of PERS contribution.

**Social Security:** The City participates in Social Security. Employee contributes 2.5% of the EE's share.

**Medical Insurance:** for the employee and family is provided. The City currently pays 90% of the medical premiums with the employee contributing 10%. Dental, Vision, and Life Insurance is covered by the city.

**Uniform Allowance:** \$850 annually

**Boot Allowance:** \$300 annually

**Safety Equipment Allowance:** \$500 annually

**Thirteen Holidays & 2 Personal Float Days In-Lieu**

**Pay:** not included in base pay (180 hours).

**Field Training Officer (FTO) Pay:** 5%

**Night Shift Differential:** 2.5 %

**Vacation:** 1-3 years of service 12 days/ year, 4-7 years 15 days/year, 8-11 years 18 days/year

## PART-TIME POLICE OFFICERS

Part-Time Police Officers are members of the police department who dedicate their time to community service by working as part-time employees or volunteers with law enforcement agencies.

Police Officer Reserves are an integral and appreciated part of the Rio Vista Police Department. They work in patrol and assist with various assignments as directed.

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After successful completion of the Rio Vista Field Training Program, Level 1 police officer reserves can qualify to receive hourly pay for patrol assignments. A maximum of 1000 hours is allowed per fiscal year.

Shifts can range from 4-12 hours depending on need.

A minimum of 24 hours a month is required.



## APPLICATIONS

To obtain the required City application visit our Website at [www.riovistacity.com](http://www.riovistacity.com), or contact  
Human Resources Department  
Marni Rittburg (707) 374-6451

### **Submit applications to:**

Human Resources Department  
City of Rio Vista  
One Main Street  
Rio Vista, CA 94571

Questions can be directed to:

**Jennifer Torres**

[jtorges@riovistapd.com](mailto:jtorges@riovistapd.com)

or (707) 374-6366

A copy of your Basic POST Certificate, an academy completion certificate, or proof of current enrollment (for academy pre-graduate applicants) must be submitted at the time of application.

The City of Rio Vista is accepting applications to establish an eligibility list for Police Officer.

"Your Police, Our Community"