

ACCEPTING APPLICATIONS FOR SERGEANT



THE COMMUNITY WE SERVE

The Rio Vista Police Department serves a close knit population of approximately 10,500 residents and thousands of annual visitors. The city is located on the eastern edge of Solano County, 27 miles east of Fairfield, 16 miles north of Antioch and 17 miles west of Lodi. Nestled on the bank of the Sacramento River, the City is accessible by water, land and air.

RIO VISTA POLICE DEPARTMENT

The Department currently consists of the Chief, Commander, 3 Sergeants, 9 Police Officers, 1 Part-Time Police Officer, 1 Community Service Officer, and 1 Part-Time Investigator. The department also sponsors a law enforcement explorer post for youth. Our Officers engage closely with the community and receive tremendous support from our residents. Typical duties include patrolling the City to preserve law and order; preventing crimes; enforcing traffic laws; making arrests; preparing and maintaining investigative reports; interviewing victims and witnesses; searching for and collecting evidence; investigating traffic accidents; providing testimony in court; serving subpoenas; transporting prisoners to jail; and participating in community events.

QUALIFICATIONS

All applicants must have a minimum of five years patrol experience in a police department or Sheriff's Office; be able to perform the essential job functions of the position; possess a high school diploma or G.E.D.; be a U.S. citizen; have a valid California Class C driver's license; be age 21 by date of appointment; have a valid, satisfactory driving record and be free of any felony convictions.

Applicant must possess a POST Basic Certificate. A POST Supervisor Certificate is preferred.

SELECTION PROCESS

Applications will be reviewed for accuracy. Persons whose application clearly demonstrates they meet the requirements may be invited to participate in the selection process. The process may be any combination of written, oral or practical examination. The oral interview is designed to measure the job-related knowledge, skills, and abilities deemed critical to successful job performance. Appointment is subject to successfully passing a pre-employment background, polygraph, criminal history check, physical exam and psychological evaluation.

SERGEANT

Rio Vista Sergeants are a closely knit team of men and women who are dedicated to providing our citizens with the best community oriented policing services possible.

Salary \$6,381 to \$7,756 (on 7-1-2018)

PERS Retirement:

- Classic Members 2% at 50 calculated on final year Classic Members pay 9% of the Employee Share
- New Members/PEPRA Members 2.7% @ 57 calculated on final three years. New employee required to pay 11.5% of PERS contribution.

Social Security: The City participates in Social Security. Employee contributes 100% (offset in wages).

Medical Insurance: Provided for the employee and family. The City currently pays 90% of the medical premiums with the employee contributing 10%. Dental, Vision, and Life Insurance is covered by the city.

- **Uniform, Boot and Safety Equipment Allowance:** \$2000 annually

13 Holidays & 2 Personal Float Days In-Lieu Pay: not included in base pay (180 hours).

- **Field Training Officer (FTO) Pay:** 5%
- **Night Shift Differential:** 2.5 %

Vacation: 1-3 years of service 12 days/ year, 4-7 years 15 days/year, 8-11 years 18 days/year

About the Position

Under general supervision, the Police Sergeant will: supervise, mentor, organize, and conduct training of subordinates and field training programs; prepare performance evaluations; conduct internal investigations; assist officer with investigations; investigate accidents involving subordinates; coordinate personnel and assignments; review reports; assign follow-up reports; maintain discipline and adherence to departmental policies and procedures; coordinate with other law enforcement and public safety related agencies; supervise operations of assigned shift; promote and develop high morale; define problems and develop possible solutions in a formal manner; prepare and review officer evaluations; and perform all of the duties listed under the Police Officer classification.



APPLICATIONS

To obtain the required City application visit our Website at www.riovistacity.com, or contact Human Resources Department Marni Rittburg (707) 374-6451

Submit applications to:
Human Resources Department
City of Rio Vista

Questions can be directed to:
Chief Dan Dailey

ddailey@riovistapd.com
or (707) 374-6366

A copy of your Basic POST Certificate or Supervisor Certificate, must be submitted at the time of application.